



**Director, Social and Racial Justice
Martin Luther King, Sr. Community Resources Collaborative**

Classification

Exempt

Reports to

Executive Pastor, Ebenezer Baptist Church

Summary/Objective

This staff person is responsible for development and implementation of a social and racial justice strategy that will work closely with the Ebenezer Baptist Church.

Essential Functions

Create and implement a comprehensive yet focused racial and social justice strategy that will engage the MLK Sr. Collaborative, Ebenezer Baptist Church, and other community partners. This includes working with the Church's Social Justice Ministry in terms of deepening its volunteer and leadership base.

Coordinate the work of MLK Sr. Collaborative and the Ebenezer Baptist Church in expanding its work around Ending Mass Incarceration

- Coordinate annual Freedom Day Bail out
- Coordinate at least one record restriction event
- Support re-entry efforts for those who are formerly incarcerated
- Serve as a member of the Multifaith EMI GA team. This includes supporting their efforts to scale re-entry work in GA, participating in narrative change/messaging trainings, and supporting state policy change partners such as the Georgia Interfaith Policy Center
- Develop and implement a prison ministry
- Create opportunities within Ebenezer Baptist Church that welcome and support those who are formerly incarcerated as well as families that have members who are incarcerated

Coordinate the work of MLK Sr. Collaborative and the Ebenezer Baptist Church in expanding its work around voter engagement and support

- Provide regular voter registration opportunities for current and new members, along with friends of Ebenezer in Georgia
- Coordinate the MLK Sr. Collaborative and the Ebenezer Baptist Church elements of the Souls to the Polls
- Support strategic partners in efforts to fight voter suppression and disenfranchisement

Serve as the lead staff person in supporting the Ebenezer/St. Luke's Episcopal Church racial justice initiative. This includes:

- Supporting the coordination of the annual book study
- Engaging in the effort to share the book study model nationally
- Support the Potluck/ bridge building effort
- Provide avenues for each congregation to be engaged in various social and racial justice efforts together

Establish a social justice incubator pilot program focused on providing college students from throughout the country and globe a weekend learning experience in faith and justice

- Create the pilot program concept
- Launch a pilot in summer 2023
- Evaluate the pilot program

Coordinate and support MLK Sr. Collaborative and the Ebenezer Baptist Church social and racial justice rapid response efforts

- Develop criteria and action options for the greater Ebenezer constituency
- Create and manage a rapid response infrastructure

Take on any additional tasks as assigned by the Senior Pastor and/or Executive Pastor

Experience

- BA degree preferred
- At least five years of community organizing experience
- Demonstrated commitment to supporting faith communities. Pastoral experience in a congregation is a plus
- Ability to work with a wide variety of people and leadership styles
- Strong organizational skills
- Excellent writer and verbal communicator

This is an Atlanta-based position

Work Hours: Sunday through Thursday, 8:30 am to 5 pm. The employee must be flexible in that the position will sometimes require working on Fridays and/or Saturdays.

Start Date: February 1, 2023

All candidates should submit a cover letter and resume to: careers@ebenezeratl.org

"America's Freedom Church"

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