

**Ebenezer Baptist Church**Associate Pastor for College and Young Adults Ministries

Job Description

**Summary/Objective**The Associate Pastor for College and Young Adult Ministries supports the mission of the church and provides programmatic oversight of Ebenezer’s College and Young Adult Ministries. He/She will assist college students and young adults to become faithful, authentic, and justice-seeking followers of Jesus Christ. He/She must possess an entrepreneurial spirit, an innovative approach to ministry, and a deep desire to accompany college students and young adults as they discover their God-given gifts and purposes in our church and world.

**Reports to**Executive Pastor

**Essential Functions**

* Provide overall pastoral leadership and support for the College and Young Adult Ministries. He/She will:
  + Provide spiritual guidance to college students and young adults in the greater Ebenezer community
  + Provide pastoral care for college students and young adults.
* Lead the annual planning and implementation of the Ministries’ activities, which includes:
  + Developing and implementing goals and objectives
  + Organizing social and spiritually focused activities for college students and young adults.
  + Creating and implementing innovative worship and educational experiences.
  + Planning, leading and coordinating Bible study, education, fellowship and community engagement activities with a focus on personal growth and social transformation
* Create and implement a strategy for reaching and assimilating new college students and young adults into Ebenezer Baptist Church. This includes:
  + Organizing and supporting college campus leaders who assist in recruitment of and support for their fellow students in Ebenezer’s College Ministry.
  + Support the ongoing development and support of the Young Adult Ministry Steering Committee.
* Recruit, develop and support volunteers who support the college and young adult ministries.
* Manage college ministry transportation for the Sunday morning and other experiences.
* Provide consistent communication with college students and young adults
* Work with Worship and the Arts in coordinating annual College Sunday and support the recruitment of the Young Adult Choir
* Develop and manage the annual budget for College and Young Adult ministries
* Prepare annual report for college and young adult ministries.
* Work closely with the Church’s Stewardship and Development Team to diversify external income for these ministries

**Competencies**

* Sound in Ebenezer Baptist Church’s theological interpretation.
* Possess a genuine love for college students and young adults.
* At least 3-5 years’ experience in ministry development and implementation
* Collaborative attitude with the congregation at large.
* Highly developed interpersonal and communication skills; a team player.
* Strong organizational skills and writing. Experience in administration is a plus.
* Experience developing and managing budgets.

**Required Education and Experience**

* 3-5 years of experience leading a college and/or young adult ministries or programming
* Bachelor’s degree and Master of Divinity

**Work Authorization/Security Clearance**

* Clear Background Screen

**Other Duties**Other duties as assigned by the Senior Pastor and/or Executive Pastor. Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**Email a Cover Letter and Resume To : Careers@ebenezeratl.org**